



# Steel Valley Beacon Arts

Company No: 12845448  
Charity No: 1192514



## Safeguarding Policy (Children and Young People)

The **Mission** of Steel Valley Beacon Arts is to offer the opportunity to anyone in our area to develop their performing arts skills in a safe inclusive environment in order to create quality theatre productions for our community.

The **Vision** of Steel Valley Beacon Arts is to be an excellent example of community theatre; working together, building individual and group confidence and self-esteem to provide quality entertainment in the community.

### The purpose and scope of this policy statement

The purpose of this policy statement is:

- to protect children and young people who receive Steel Valley Beacon Art's services from harm. This includes the children of adults who use our services
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

The policy applies to anyone working on behalf of Steel Valley Beacon Arts, including the Board of Trustees, paid staff, volunteers, sessional workers and students.

### Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England.

### Supporting documents

This policy statement should be read alongside our organisational policies and procedures, including:

- Role description for the designated Safeguarding Officer
- Dealing with disclosures and concerns about a child or young person
- Managing allegation against staff or volunteers
- Recording concerns and information sharing
- Child protection records retention and storage
- Code of conduct for staff and volunteers
- Behaviour code of conduct for children and young people
- Photography and sharing images guidance
- Safer recruitment
- Online Safety

- Anti-bullying
- Managing complaints
- Whistleblowing
- Health and Safety
- Induction, training, supervision and support
- Adult to child supervision ratios

### **We believe that**

- Children and young people should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practice in a way that protects them.

### **We recognise that**

- the welfare of children is paramount in all the work we do and in all the decisions we take all children, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation have an equal right to protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

### **We will seek to keep children and young people safe by:**

- valuing, listening and respecting them
- appointing a nominated child protection lead for children and young people, a deputy and a lead trustee for safeguarding
- adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- developing and implementing an effective online safety policy and related procedures
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- recording, storing and using information professionally and securely, in line with data protection legislation and guidance
- sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one to one discussions
- making sure that children, young people and their families know where to go for help if they have a concern
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately

- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable sharing concerns.

### **Contact details**

#### **Nominated child protection lead**

Name: **Ann Hall**

Phone/email: 0114 288 5858 / [annahall1956@gmail.com](mailto:annahall1956@gmail.com)

#### **Deputy child protection lead(s)**

Name:

Phone/email:

#### **Trustee for safeguarding and child protection**

Name: **Laura Twomey**

Phone/email: 0790 863 4675 / [laura.twomey@btinternet.com](mailto:laura.twomey@btinternet.com)

#### **NSPCC Helpline**

0808 800 5000

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on 2<sup>nd</sup> August 2021

Signed: *Laura Twomey*

Date: 3<sup>rd</sup> August 2021